

ATLANTA POLICE DEPARTMENT

2021 Pay Scale

(Effective July 1, 2021)

OFFICERS PAY SCALE 2021

TIER	Year Start	To	Years End	Annual Base	Per Hour	Education Incentive	Associates	Bachelors
Tier 11	10+	To	~	\$71,792	\$34.52		\$73,892	\$75,992
Tier 10	9	To	10	\$69,031	\$33.19		\$71,131	\$73,231
Tier 9	8	To	9	\$66,376	\$31.91		\$68,476	\$70,576
Tier 8	7	To	8	\$63,823	\$30.68		\$65,923	\$68,023
Tier 7	6	To	7	\$61,368	\$29.50		\$63,468	\$65,568
Tier 6	5	To	6	\$59,008	\$28.37		\$61,108	\$63,208
Tier 5	4	To	5	\$56,738	\$27.28		\$58,838	\$60,938
Tier 4	3	To	4	\$54,556	\$26.23		\$56,656	\$58,756
Tier 3	2	To	3	\$52,458	\$25.22		\$54,558	\$56,658
Tier 2	1	To	2	\$50,440	\$24.25		\$52,540	\$54,640
Tier 1	0	To	1	\$48,500	\$23.32		\$50,600	\$52,700

SPO & INVESTIGATOR PAY SCALE 2021

TIER	Year Start	To	Years End	Annual Base	Per Hour	Education Incentive	Associates	Bachelors
Tier 11	10+	To	~	\$80,292	\$38.60		\$82,392	\$84,492
Tier 10	9	To	10	\$77,531	\$37.27		\$79,631	\$81,731
Tier 9	8	To	9	\$74,876	\$36.00		\$76,976	\$79,076
Tier 8	7	To	8	\$72,323	\$34.77		\$74,423	\$76,523
Tier 7	6	To	7	\$69,868	\$33.59		\$71,968	\$74,068
Tier 6	5	To	6	\$67,508	\$32.46		\$69,608	\$71,708
Tier 5	4	To	5	\$65,238	\$31.36		\$67,338	\$69,438
Tier 4	3	To	4	\$63,056	\$30.32		\$65,156	\$67,256
Tier 3	2	To	3	\$60,958	\$29.31		\$63,058	\$65,158
Tier 2	1	To	2	\$58,940	\$28.34		\$61,040	\$63,140
Tier 1	0	To	1	\$57,000	\$27.40		\$59,100	\$61,200

SERGEANTS PAY SCALE 2021

TIER	Year Start	To	Years End	Annual Base	Per Hour	Education Incentive	Associates	Bachelors
Tier 3	6+	To	~	\$90,526	\$43.52		\$93,026.00	\$95,526.00
Tier 2	3	To	5.99	\$86,216	\$41.45		\$88,716.00	\$91,216.00
Tier 1	0	To	2.99	\$82,110	\$39.48		\$84,610.00	\$87,110.00

LIEUTENANTS PAY SCALE 2021

TIER	Year Start	To	Years End	Annual Base	Per Hour	Education Incentive	Associates	Bachelors
Tier 3	6+	To	indef	\$102,533	\$50.74		\$105,533.00	\$108,533.00
Tier 2	3	To	5.99	\$97,650	\$46.95		\$100,650.00	\$103,650.00
Tier 1	0	To	2.99	\$93,000	\$44.71		\$96,000.00	\$99,000.00

EXECUTIVE COMMAND STAFF - Pay Scale 2021

RANK	Per Hour	Education Incentive	Associates	Bachelors
Deputy Chief	\$64		N/A	\$141,029.00
Major	\$59		\$126,045.00	\$129,045.00
Captain	\$54		\$115,468.00	\$118,468.00

ATLANTA POLICE DEPARTMENT

2021 Pay Scale

(Effective July 1, 2021)

LATERAL OFFICERS PAY SCALE 2021

**Experienced Police Officers will be paid as follows:*

TIER	Year Start	To	Years End	Annual Base	Per Hour	Education Incentive	Associates	Bachelors
Tier 6	10 +	To	~	\$59,008	\$28.37		\$61,108	\$63,208
Tier 5	8	To	10	\$56,738	\$27.28		\$58,838	\$60,938
Tier 4	6	To	8	\$54,556	\$26.23		\$56,656	\$58,756
Tier 3	4	To	6	\$52,458	\$25.22		\$54,558	\$56,658
Tier 2	2	To	4	\$50,440	\$24.25		\$52,540	\$54,640

REHIRED OFFICERS PAY SCALE 2021

**Rehire APD Police Officers will be paid based upon their years of APD service minus 1 Tier.*

TIER	Year Start	To	Years End	Annual Base	Per Hour	Education Incentive	Associates	Bachelors
Tier 11	10+	To	~	\$71,792	\$34.52		\$73,892	\$75,992
Tier 10	9	To	10	\$69,031	\$33.19		\$71,131	\$73,231
Tier 9	8	To	9	\$66,376	\$31.91		\$68,476	\$70,576
Tier 8	7	To	8	\$63,823	\$30.68		\$65,923	\$68,023
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Tier 6	5	To	6	\$59,008	\$28.37		\$61,108	\$63,208
Tier 5	4	To	5	\$56,738	\$27.28		\$58,838	\$60,938
Tier 4	3	To	4	\$54,556	\$26.23		\$56,656	\$58,756
Tier 3	2	To	3	\$52,458	\$25.22		\$54,558	\$56,658
Tier 2	1	To	2	\$50,440	\$24.25		\$52,540	\$54,640
Tier 1	0	To	1	\$48,500	\$23.32		\$50,600	\$52,700

2021 MONETARY INCENTIVES - BY RANK

INCENTIVE	Officer	Investigator	SPO	Lieutenant	Captain	Major	Deputy Chief
Bilingual	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
Associates	\$2,100	\$2,100	\$2,100	\$3,000	\$3,500	\$4,000	N/A
Bachelors	\$4,200	\$4,200	\$4,200	\$6,000	\$6,500	\$7,000	\$8,000
Flight Observer	\$4,200	\$4,200	\$4,200	\$6,000	NOT APPLICABLE		
Piloting Capacity	\$6,000	\$6,000	\$6,000	\$9,000			
Tactical Field Officer	\$2,100	\$2,100	\$2,100	\$3,000			
Hazardous Pay	\$4,200	\$4,200	\$4,200	\$6,000			